# Media Pack



#### **OUR STORY**

Black British Academics was created in 2013 by Dr Deborah Gabriel to tackle racial inequality in higher education. At the time a final-year PhD student, she felt an urgent need to address the structural and systemic processes that perpetuate disparities she experienced throughout her education. She drew on her expertise in media, culture and communication, becoming an advocate, highlighting issues around inequality in the news media. With a clear mission and

values centred on enhancing equity and social justice, she began building a global community, networking with like-minded scholars to develop research-led projects centred on change and empowerment.



#### **OUR WORK**

**CONTENT PROMOTION** 

**INCLUSIVE TEACHING** 

**CONSULTANCY** 

**PUBLIC SPEAKING** 



Our services include content promotion, staff and student workshops (3D Pedagogy Framework), collaborative research leadership, academic development, public speaking (conference keynotes, seminars and symposiums).

#### **OUR MISSION**

## **Voice & Visibility**

To highlight the contributions of people of colour to knowledge production and centre their lived experience and perspectives.

### **Empowerment**

To build intellectual, social and cultural capital to empower marginalised communities.

## **Equity**

To enhance the experience and outcomes of students of colour by developing inclusive teaching strategies.

### **Transformation**

To use our collective knowledge, skills and expertise to develop solutions that address societal issues.

#### **OUR RESEARCH MISSION**

### Scholarship

We engage in scholarship to inform our understanding of inequality so we can develop appropriate solutions.

## Criticality

Our expertise in critial race and Black feminist theory & praxis deepens understanding of race, power, privilege and inequality.

### Innovation

We undertake 'groundbreaking' research that inspire new ways of thinking and transformative actions.

### Liberation

We embed social justice in the research process to empower participants and contributors.

### **OUR BOOKS**



### **CONSULTANCY**

We develop strategies that enhance equity, inclusion and diversity in educational environments and the workplace through research and innovation. Our initiatives are transformational and built around a social justice agenda. An example is the 3D Pedagogy Framework, a strategic model of inclusive teaching practice to decolonise, democratise and diversity the curriculum.

It's provided a model through which I can democratise my teaching!

Staff Feedback

Staff Feedback

### **JOB PROMOTION**

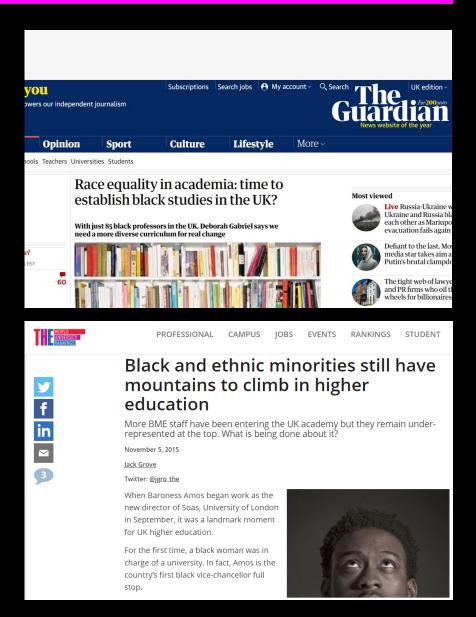
Since our inception in 2013, we have grown into a diverse community of staff and students with thousands of followers across social media and subscribers in 10 countries. We promote academic posts, fellowships, advisory board and funding opportunities to our diverse audiences. Our motivation is in helping to address historic racial inequalities in staff recruitment and progression.

"I've had a great response to the call on Black British Academics..."

Routledge Taylor Francis

### MEDIA RELATIONS

We aim to interact pro-actively with media, offering analysis and perspectives consistent with our Mission. Journalists should individuals for their personal viewpoint on specific issues as we do not circulate names of persons for interview. Please provide information about the subject when making enquiries so that can determine whether we comment on a news story from a collective standpoint. We prefer not comment on sensationalised trivialised stories about 'race' that do little to educate the wider public.



### SUPPORTING SUSTAINABLE DEVELOPMENT



We have recently launched a <u>charitable foundation</u> providing research, advocacy, financial and strategic support to global partners in support of the UN 2030 Agenda for Sustainable Development. We're donating 10% of income from advertising and content promotion to support projects around education, conservation, employment and gender equality. When you hire us you are also supporting sustainable development!

#### **OUR MONTHLY REACH**

#### **OUR COMMUNITY**



5000+Page Views







1.4k Unique Users





**Global Audience** 

10,000+

**Enquiries to:** Dr Deborah Gabriel

Email: info@blackbritishacademics.co.uk

Twitter: @BLACKBAcademics

Web: www.blackbritishacademics.co.uk



**Consistent Growth**